

ENVIRONMENTAL POLICY STATEMENT

NG Bailey is committed to continually improving environmental performance. This will be achieved by senior management setting clear environmental objectives and monitoring performance against the targets set.

To facilitate this, our environmental management system, aligned to the requirements of BS EN ISO 14001:2015, is documented, implemented and maintained.

In particular, NG Bailey will:

- Communicate this statement and any revision of it to all employees and others working under the control of NG Bailey. It shall also be available to interested parties via our webpage;
- Ensure that the environmental policy is understood, implemented and maintained at all levels within the Company and by others working under our control;
- Take steps to ensure that all employees are aware of the environmental aspects arising from Company activities, including the benefits of improved performance to the Company, themselves & our customers;
- Seek to prevent pollution, by providing appropriate levels of environmental training along with appropriate levels of supervision for employees. We will also take steps to ensure that our subcontractors have received relevant environmental training and have the appropriate level of supervision;
- Seek to comply with all environmental legislation relevant to our activities and other requirements to which we subscribe;
- Protect the environment by efficient use of resources through reduction and recycling. Protect biodiversity & ecosystems through procurement from sustainable sources and mitigate climate change through reduction in emission of greenhouse gases;
- Minimise the volume of waste generated throughout the Company and deal only with reputable, registered waste carriers: we are moving towards zero waste to landfill;
- Promote energy efficiency in new buildings and services, and manage energy wisely throughout the Company property portfolio;
- Work with suppliers, customers and contractors to promote environmental awareness, and the need to work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works; and
- Periodically review this environmental policy statement and associated management system, to ensure that they remain suitable, appropriate and effective.

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David Hurcomb

Chief Executive Officer

For and on behalf of the Board of the Company